

Earth 194 DE Week Nine Reflections

Week Nine: Faculty Representation

Trends in the representation of women among US geoscience faculty from 1999 to 2020: the long road toward gender parity

AGU Advances, Ranganathan et al. 2021

1. Ranganathan et al. examined gendered faculty hiring and promotion trends in geoscience - reflect on your own experiences with faculty in your department. Are there faculty members that share aspects of your identity? How important is it to you to have faculty role models that share your gender, race, or ethnicity?
2. Without looking on the website, what would you estimate is the % of female faculty for your department? Now, using the website (for whichever department at UCSB you identify with), what is your best estimate of the percentage of women professors? How well did your estimate align? Did anything else stand out to you during this exercise?
3. Reflect back on the first week, when we answered the following question - has your answer changed or stayed the same? Consider the following statements and rewrite the one that best describes how you feel:
 - I would rather not talk about race/racism.
 - I am very uncomfortable talking about race/racism.
 - I am usually uncomfortable talking about race/racism
 - I am sometimes uncomfortable talking about race/racism
 - I am usually comfortable talking about race/racism
 - I am very comfortable talking about race/racism

Then reflect and write using the following sentence-starters:

1. The hard part of talking about race/racism is...
2. The beneficial part of talking about race/racism is...
4. Check in with your personal goals that you listed for yourself in week one's reflection quiz - have you met all of your personal goals or not? Where have you experienced the most growth and where would you like to work more on?

** Serial Testimony: Two Rounds, Q1/2 then Q3/4*