Instructions: Print out these questions, cut out each box, fold in half to obscure questions, and place in a bowl. Students can then take turns answering random questions for on the spot interview practice.

Tell me a time when you didn't meet a goal and what you learned from that experience.	Would you say that you prefer to work on a team or prefer to work alone?	What is your process for when you disagree with a team member?
What qualities or skills make you a good teammate?	Tell me a time you solved a problem outside of your job description.	What do you do when you disagree with your boss?
How do you solve difficult problems?	Describe a project that you planned and executed.	Tell me about a time when you helped someone succeed.

As a leader, how do you motivate others?	What was your biggest achievement with your last job?	Do you have any work habits you want to improve?
Tell me a time when you had to learn something new at work.	How do you approach problem solving?	Tell me a time you were consulted on a problem.
What are your biggest strengths you bring to this job?	Have you ever worked with someone that has a different working style than you?	What is a skill that you don't have?
Explain a time you took initiative on a project.	How do you juggle working on multiple things?	Tell me something you've done recently that you are proud of.

Tell me a time you navigated a conflict at work.	What is your process for navigating conflicts at work?	How do you approach difficult problems? What tools do you use?
How do you go about learning new skills?	How do you approach solving problems on a deadline?	Tell me a time you had to complete a difficult task on a deadline.
Tell me about your proudest professional accomplishment.	Tell me a time where you made a mistake.	Tell me about a recent area of personal or professional growth.
Tell me how you use problem solving to benefit a team.	Tell me about a time where you failed as a leader.	Tell me about a time you struggled with a work project or task.

Give me an example of when you didn't know how to solve a problem and what you did.	How do you handle conflicts in a team?	How do you navigate challenges and change at work?
Tell me a time where you had to work well under pressure.	How do you motivate team members in group projects?	How do you go about setting and completing goals?
Tell me a time you stepped into a leadership role.	Are you someone who learns from failures?	Have you ever had to set goals in a team setting?
What tools do you use to maintain productivity at work?	What role do you usually take on a team?	Tell me a time when you had to compromise.

What's an example of how you work to build trust at work.	Where is an area that you would like to grow in?	How would your coworkers describe you?
Tell me about a time where you achieved an exciting goal.	Tell me a time where you went above and beyond.	How do you build trust in a work environment, with coworkers and with clients?